MID AND WEST WALES FIRE AND RESCUE SERVICE

PERSON SPECIFICATION

POST TITLE	International Search And Rescue (ISAR) Team Support Role	
LOCATION	Earlswood Training Centre of Excellence SA10 6NG	
POST NUMBER		
GRADE	Firefighter Competent	
DEPARTMENT	Response	
DBS CHECK	Enhanced	

Please ensure you address each of the following requirements in your Application Form as they will be used for shortlisting purposes. You should provide clear evidence that demonstrates you meet each area based on your skills, knowledge, experience and abilities relevant to the post.

Factor	Evidence	Essential/ Desirable	Assessment Method
Knowledge	Sound understanding of UKISAR structures, procedures and operational requirements.	**Essential***	**Application form and Interview**
	Knowledge of INSARAG principles, standards and deployment arrangements.	**Essential***	
	Understanding of the logistical, administrative and governance requirements associated with maintaining a deployable specialist response capability.	**Essential***	
	Knowledge of health, safety and wellbeing considerations relating to specialist rescue operations.	**Essential***	

Experience	Extensive experience of working within a UK International Search and Rescue (ISAR) capability. Demonstrable experience of supporting or participating in ISAR training, exercises and operational activities. Experience of maintaining operational readiness within a specialist response environment. Experience of working with specialist rescue equipment, vehicles and operational assets. Previous deployment experience on national and/or international ISAR operations. Experience of working effectively within multidisciplinary teams in demanding operational environments.	**Essential*** **Essential*** **Essential*** **Essential*** **Essential*** **Essential***	**Application form and interview**
Job Related / Personal Skills	Excellent organisational and administrative skills, with the ability to manage multiple priorities simultaneously. Ability to maintain accurate records and produce reports, correspondence and operational documentation. Strong communication and interpersonal skills with the ability to engage effectively with a wide range of stakeholders. Ability to work independently with minimal supervision and as part of a team. Competent in the use of Microsoft 365 applications, including Outlook, Word, Excel and Teams. Ability to identify issues, propose solutions and contribute to continuous improvement activities. Ability to maintain confidentiality and handle sensitive information appropriately.	**Essential*** **Essential*** **Essential*** **Essential*** **Essential*** **Essential*** **Essential***	**Application form and Interview**

Operational Requirement	Must be able to demonstrate continued operational competence appropriate to their substantive role. Must be able and willing to travel throughout the UK and internationally at short notice. Must be available to attend national and international exercises, training events and operational deployments, including overnight stays where required. Must be capable of meeting the medical, fitness and other deployment requirements necessary for participation in UKISAR activities. Must hold a full current UK driving licence.	**Essential*** **Essential*** **Essential*** **Essential*** **Essential***	**Application form and Interview**
Other	Must hold a full current UK driving licence.	**Essential***	**Application form and Interview**