

CALON TÂN



Gwasanaeth Tân ac Achub
Canolbarth a Gorllewin Cymru

Mid and West Wales
Fire and Rescue Service

3 GENERATIONS OF FIREFIGHTERS

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Mid and West Wales Fire and Rescue Service is responsible for providing emergency response cover to nearly 12,000 square kilometers - almost two-thirds of Wales.

Here's what kept us busy last month:



CLWB CHWARAEON A CHYMDEITHASU
SPORTS & SOCIAL CLUB

**Dewch i ymuno
HEDDIW
Become a member
TODAY**

I gael rhagor o wybodaeth am y Clwb Chwaraeon a Chymdeithasol, anfonwch neges e-bost

For further information regarding the Sports & Social Club, please contact

Steve Philpott - S.philpott@mawwfire.gov.uk

Mae'r Clwb Chwaraeon a Chymdeithasu yn agored i holl aelodau presennol y Gwasanaeth, a'r aelodau sydd wedi ymddeol.

The Sports and Social Club is open to all current and retired members of the Service.



MORE THAN JUST FIRE AWARDS 2023: CELEBRATING HARD WORK AND DEDICATION

On Friday, November 10th, Mid and West Wales Fire and Rescue Service (MAWWFRS) hosted its annual More Than Just Fires Awards Ceremony at the Metropole Hotel and Spa in Llandrindod Wells.

The evening was hosted by the most-capped referee in world rugby, Nigel Owens MBE and was a special opportunity to give thanks and recognise the remarkable efforts, hard work and dedication by Service staff and volunteers from across the Service area, over the 12 months.

The ceremony included a total of 11 award categories, which were awarded to individuals and teams who were nominated by their peers and colleagues, it included an award for Outstanding Contribution, Charity Champion and the Chief Fire Officer's Bravery Award, to name but a few.

At the end of the evening, there was a special commendation presented by the Chief Fire Officer (CFO), Roger Thomas, to MAWWFRS crew members who form part of the UK's International Search and Rescue Team (UK-ISAR). This year alone, the UK-ISAR Team have been deployed to Turkey and Morocco to support search and rescue efforts following devastating natural disasters.

Speaking during the ceremony, CFO Thomas said:

"This evening is a special occasion where we gather to celebrate the outstanding efforts, dedication and bravery of all those who contribute to the Service."

"We have come together to not only recognise the exceptional individuals and teams who have gone above and beyond in the call of duty, but also to demonstrate that our role in society is indeed 'More Than Just Fires.'"

"We don't take enough time to celebrate our great achievements to make mid and west Wales a safer place to live, work and visit."

THE WINNERS WERE AS FOLLOWS;



Outstanding Contribution Award

The winner of the first award for Outstanding Contribution and was presented to Station Manager Hannah Lodder-Rodda for consistently going above and beyond expectations to ensure the Service's vision, mission and values are always met.

Also shortlisted were Watch Manager Philip Barry of Pembroke Dock Fire Station and Station Manager Robert Tovey from the Operational Equipment and Assurance Department.



Team of the Year Award

The Team of the Year Award recognises a group or team who have gone over and above in their contribution and commitment to MAWWFRS and was presented to the Joint Fire Control (JFC) Team. The JFC Team were awarded for their consistent professionalism when dealing with challenging circumstances and dealing with anything from 200 to 1,500 calls within a 24-hour period.

Also shortlisted were the Trauma Risk Management Team and the Service Estates Team.



Volunteer of the Year Award

The Volunteer of the Year Award was awarded to Aron Curtis who has progressed from a Fire Cadet to Service Volunteer and most recently a Cadet Instructor. Aron regularly goes above and beyond to represent the Service and is driven for success.

Also shortlisted were Leanne Griffiths and Joanna Owen.





Young Achiever Award

The Young Achiever Award was the fourth category of the evening and was awarded to both Macy Bennett and Arianna Protheroe for their exemplary dedication and support to Service events.



Community and Partnership Award

The evening's fifth award was the Community and Partnership Award and was presented to Seamus Doyle due to his work in maintaining collaborative partnerships which have resulted the use of UV-filtered water being used at operational incidents which is a world-first.

Also shortlisted were the Northern Division Business Fire Safety Team and Pembroke Dock Fire Station.



Sports and Social Club Award

The seventh award of the evening was the Sports and Social Club Award which was awarded to the Flaming Fierce Rounders Team for breaking league records and averaging 24 rounders per game, as well as promoting fitness, equality and diversity within the Service.

Also shortlisted were Eddie Williams for his work in the Bowls section and the Service Rugby Team.



Charity Champion Award

The Charity Champion Award was presented to the 'Yr Her Fawr' (Big Challenge) Team for their awe-inspiring charitable efforts, cycling from Land's End to John O'Groats and raising over £15,000 for The Fire Fighters Charity, Cerebral Palsy Cymru and 2wish.

Also shortlisted were Watch Manager Carl Williams and Llandeilo Fire Station.



Northern Division Station of the Year Award

The Northern Division Station of the Year Award was presented to Machynlleth Fire Station, due to the crew consistently going above and beyond when serving their local community. They face challenges with staff retention due to their remote location, but still manage to maintain operational availability and keep a positive outlook.

The other shortlisted stations were Aberystwyth Fire and Station and Presteigne Fire Station.



Western Division Station of the Year

The Western Division Station of the Year Award was presented to Carmarthen Fire Station in recognition of their charitable work and community engagement. They also have several specialist assets which include Line Rescue, Ariel Appliance Capability, Swift Water and Boat Rescue. The crew are highly motivated and have a commendable work ethic.

Also shortlisted were Tenby Fire Station and Haverfordwest Fire Station.



Southern Division Station of the Year

It was Cymer Fire Station that won the Southern Division Station of the Year Award, due to the crew being an excellent example of a group of individuals who are completely dedicated to their local area and keeping their community safe, despite being a crew of only six On-Call Firefighters.

Also shortlisted were Pontarddulais Fire Station and Pontardawe Fire Station.



Chief Fire Officer's Bravery Award

The final award of the evening was the Chief Fire Officer's Bravery Award, which recognises an individual or group who have responded in a commendable way as a result of an act of bravery.

Following deliberation by the Shortlisting Panel, it became clear that it was impossible to select one winner for the CFO's Bravery Award, and after hearing the amazing and heroic actions by each nominee, it was decided that they were all worthy winners:

Crew Manager Lee Murray

Crew Manager Murray administered life-saving CPR to a member of the public while off-duty at his local leisure centre. His quick-thinking and control over the situation resulted in a defibrillator being brought quickly to the casualty and by the time the ambulance arrived, the casualty had regained consciousness.

Firefighter Liam Davies and Firefighter Jonathan Carter

While off-duty and travelling to their full-time work, On-Call Firefighters Davies and Carter were the first to come across a near-fatal road traffic collision. Both Firefighters immediately started assisting at the incident and took it in turns to administer CPR on a casualty while waiting for Service colleagues and an ambulance to arrive.

Firefighter Jon Griffiths and Firefighter Rhys Tall

During a difficult and challenging incident, Firefighters Griffiths and Tall were tasked with providing access to Police personnel to an individual on a three-storey building. During the incident, both Firefighters gained the trust of the individual who eventually became cooperative and was able to be brought to safety.





UK-ISAR

The evening was brought to a close with a special Chief Fire Officer Commendation to Mid and West Wales Fire and Rescue Service personnel who form part of the UK's International Search and Rescue Team.

The UK-ISAR Team are on-call 24-hours-a-day, 365-days-a-year to respond to humanitarian incidents, accidents or disasters anywhere in the world, to provide a search and rescue capability and support humanitarian efforts. The team has been operating for over 20 years and has components from 13 UK Fire and Rescue Services, who have successfully carried out search, rescue and relief missions around the world.

We would like to thank everyone who took the time to nominate those shortlisted for each award, also thanks to Pure Tech Audio Visual, Martin Ellard and the Metropole Hotel and Spa for their vital support in hosting a most enjoyable evening.

For all the official photographs by Martin Ellard, please visit our [Facebook page](#).





STAFF NEWS

THREE GENERATIONS OF FIREFIGHTERS: OVER 73 YEARS OF SERVICE

Teamwork and protecting our communities are at the heart of everything we do at Mid and West Wales Fire and Rescue Service, and this has been epitomized by the Jones family from Newcastle Emlyn.

Three generations of the family - Gareth, Emyr and Cian - have each served as firefighters at Newcastle

Emlyn Fire Station, with a combined current total of over 73 years of service and dedication – and counting.

Gareth Jones joined Mid and West Wales Fire and Rescue Service (known then as Dyfed Fire Brigade) in 1975, his son, Emyr Jones, then joined as an On-Call firefighter in 1996 and most recently, Emyr's son and Gareth's grandson, Cian Jones, joined as an On-Call firefighter in June 2023 – one week after his 18th birthday.

Not only has Cian followed in his father's and grandfather's footsteps, but he has also inherited his grandfather's previous Service number.



Gareth Jones

Gareth is the eldest member of the family and spent 45 years working for Mid and West Wales Fire and Rescue Service through its different iterations.

Gareth was 25 years old when he joined the Service as On-Call firefighter in 1975, he had friends who were already working as firefighters and the fire station was recruiting for more, so he applied. During his career, Gareth spent 19 years as Newcastle Emlyn Fire Station's Watch Manager, before moving on to work within the Service's Community Safety Team



Emyr Jones

Following in his father's footsteps, Emyr joined as an On-Call firefighter at Newcastle Emlyn Fire Station in 1996, before becoming a wholetime firefighter in 1999. Emyr went on to spend over 10 years as Watch Manager at Newcastle Emlyn Fire Station and is about to mark 28 years of service.

Emyr and Gareth spent a total of six years working together in various capacities at Newcastle Emlyn Fire Station, along with Emyr's brother, Hefin Jones.



Cian Jones

Cian began his training to become an On-Call firefighter in mid-June 2023 - one week after his 18th birthday.

Having grown up with his grandfather and father working as firefighters, Cian had an early interest in becoming a firefighter himself. Outside of his role with the Service, Cian works as a plasterer and while he is in the early stages of his career, he aspires to eventually become a wholetime firefighter. 3408 is an important number for Cian, as not only is it his Service number, but it was also his grandfather's before his retirement from the Service.

FULL ARTICLE





RECOGNITION FOR SERVICE'S PROCUREMENT TEAM

The Procurement Team at Mid and West Wales Fire and Rescue Service (MAWWFRS) are celebrating their recent success at the GO Wales Procurement Excellence Awards.

Since 2002, the GO Excellence in Public Procurement Awards have showcased those organisations that are leading the way in public procurement best practice and delivery of Welsh public-sector services.

During the GO Awards Wales 2023 ceremony, hosted at the Mercure Holland House Hotel in Cardiff, the MAWWFRS Procurement Department were Highly Commended in the Best Procurement Delivery Award category. The Procurement Team were recognised for their procurement delivery and development of a new Electrical Contractors Framework which was established earlier this year for the Service's Estates Department. The team organised two supplier events during the pre-tender engagement phase which aimed to remove the barriers of public sector tendering for local small and medium-sized enterprises

(SMEs), as well as inform them of the tendering support available to them and the procurement drivers in Wales, such as the Well-being of Future Generations (Wales) Act 2015.

The tender process was successful, with 18 Welsh SMEs being awarded onto regional lots, with the majority of them from within the Service area. Included among the successful tender applicants were a some On-Call Firefighters from Powys.

Thank you to all involved in organising a successful and most enjoyable awards ceremony.

Helen Rees, Head of Procurement at MAWWFRS, said:

"I am very proud of the team and extremely pleased to receive this recognition for all our hard work."

The feedback from our recent Electrical Contractors Framework tender process has been excellent and its template has since been applied to several other trade frameworks including scaffolding, flat roofing and carpentry.

We may be a very small team but that doesn't stop us from doing great things and giving back to the communities which we serve."

AWARDS IN THE SERVICE

NATIONAL FIRE CHIEFS COUNCIL (NFCC) PROTECTION AND PREVENTION CONFERENCE AND AWARD CEREMONY

On Tuesday, 14th November 2023, members of Mid and West Wales Fire and Rescue Service (MAWWFRS) Northern Business Fire Safety (BFS) team were invited to attend the NFCC Protection and Prevention conference in Derbyshire.

As part of the conference an award ceremony was held to recognise the passion, dedication and contribution of FRS individuals and teams who lead across these areas.

MAWWFRS Northern BFS team were a shortlisted, along with 8 other Fire and Rescue Services, for the Partnership Working Award - in recognition for their business engagement and partnership networking event 'Connect For' initiative. They were selected as joint winner, along with Derbyshire Fire and Rescue Service to receive the Award.

Station Managers Dave Latham and Rhys Mullan who attended the awards ceremony on behalf of the Northern BFS team were delighted to accept the award from NFCC Protection Chair - Chief Fire Officer Gavin Tomlinson.

Congratulations to all that were involved from the Northern Business Fire Safety team.





Gwasanaeth Tân ac Achub
Canolbarth a Gorllewin Cymru

Mid and West Wales
Fire and Rescue Service

Gwasanaeth Carolau Elusennol Blynyddol

Annual Charity
Carol Service
2023

Eglwys Crist, Caerfyrddin
Christ Church, Carmarthen

14 Rhagfyr 7.00yh
14 December 7.00pm



CHRISTMAS EVENTS

**ABERYSTWYTH
FIRE STATION
SANTA'S GROTTO
2/12/2023**

**PONTIETS FIRE
STATION
SANTA'S JOURNEY
12/12/2023
13/12/2023**

**WELSHPOOL
FIRE STATION
CAROL SERVICE
14/12/2023
WELSHPOOL
METHODIST CHURCH**

**LLANWRTYD WELLS
FIRE STATION
FESTIVE CAR WASH
17/12/2023**



CARBON MONOXIDE AWARENESS WEEK 2023

As part of Carbon Monoxide Awareness week 2023 we shared the tragic story of Rhys Sheridan on our social media channels - #RememberingRhys.

Rhys' family asked us to share their harrowing story to highlight the importance of having a working Carbon Monoxide monitor.

You can also find out more about the dangers of Carbon Monoxide here: Carbon Monoxide Safety - Mid and West Wales Fire and Rescue Service (mawwfire.gov.uk)



WATCH THE VIDEO



WHITE RIBBON CAMPAIGN

We're working towards ending violence against women and girls in our workplace and community.

This #WhiteRibbon we are committed to #ChangeTheStory for women and girls to live their lives free from the fear of harassment, abuse, and violence.



#WHITERIBBON2023

HAVE YOUR SAY ON OUR DRAFT COMMUNITY RISK MANAGEMENT PLAN 2040

**Your Fire Service, Your Say!
We need your input!**

Mid and West Wales Fire and Rescue Service is consulting on its Improvement and Well-being Objectives as part of its draft Community Risk Management Plan (CRMP) 2040.

Our Vision is to deliver the best possible Fire and Rescue Service for the communities of mid and west Wales, to assist us in delivering our vision, we have taken a look at the risks, threats and challenges surrounding our communities and have produced a long-term Plan, taking us through to 2040, which we are confident will help us to understand, manage and reduce these risks, keeping the communities of mid and west Wales as safe as possible.

Recognising the ever-changing needs of our communities, our long-term plan will remain flexible, allowing us to continue to adapt to societal, environmental, and economic changes, futureproofing the services we provide, by having the right people in the right place, at the right time, with the right skills and equipment to deliver the best possible service to the communities we serve.

ONLINE SURVEY

Chief Fire Officer Roger Thomas said:

"We are delighted to introduce our Community Risk Management Plan 2040. Our CRMP sets out how we intend to achieve our vision, to deliver the best possible Fire and Rescue Service for the communities of mid and west Wales."

We are confident that the Objectives we have identified in our CRMP will enable us to continue to evolve and deliver an effective, efficient, and world-class service, keeping you and your families safe. We remain committed to adapting to any challenges faced positively and believe that collaborative working is key to the future of our emergency services to successfully deliver shared outcomes, enabling us to improve the way we work, share resources, and ultimately save more lives. We also remain committed to finding innovative solutions to improve the way we work, enhance firefighter safety, reduce our impact on the environment and ultimately contribute to the well-being of our communities."

We recognise that listening to your views is crucial if the Service is to continue to deliver an effective, efficient, and improved service to keep you and your families safe. The draft Improvement and Well-being Objectives are outlined in more detail on our [website](#), along with our [online survey](#). We would encourage you all to let us know what you think, by sharing your views to help shape the future of your Fire & Rescue Service."

Whilst this is a formal process for consulting, we would also encourage people to use Facebook, X (formerly Twitter) and Instagram to have informal conversations."

We welcome your feedback and are offering the chance to win a £100 Amazon voucher! All you need to do is let us know what you think by completing our online survey. For more information and terms and conditions, please go to our website. We sincerely hope that you take the time to provide us with your views.

There is also an opportunity to attend an online webinar via Microsoft Teams, with Deputy Chief Fire Officer, Iwan Cray on **Monday, 11th December at 18:30pm**. To get involved, simply click on the link below at 18:30pm and join the meeting! **LINK TO WEBINAR** - <https://bit.ly/3S9B3UA>

Please feel free to submit any questions or observations on our draft Community Risk Management Plan 2040 prior to the webinar by emailing haveyoursay@mawwfire.gov.uk

You can also:

- Call us on 0370 6060699 and ask for the Corporate Communications and Business Development Department.
- Email us at haveyoursay@mawwfire.gov.uk.
- Write to us at Freepost MAWWFRS, Fire Service Headquarters, Lime Grove Avenue, Carmarthen, SA31 1SP.
- Visit our Facebook and Instagram pages or follow us on X (formerly Twitter) @mawwfire and Instagram mawwfire_rescue.

**Dweud Eich Dweud
Am Eich Gwasanaeth Tân Chi**

Cynllun Rheoli Risg Cymunedol 2040

**Have Your Say
About Your Fire Service**

Community Risk Management Plan 2040

Llenwch ein harolwg er mwyn cael cyfle
i ennill taleb Amazon gwerth £100

Complete our survey to be in with a
chance to win a £100 Amazon voucher

WORK WITH US!

When people think of a career in the Fire and Rescue Service, they tend to think of Firefighters responding to emergency incidents, but it's not just Firefighters who make mid and west Wales a safer place.

Behind the operational scene, the Service has a large range of other posts within different departments which are either office based or in our workshops, and we employ people in professional, technical, and administrative roles.

Benefits

- Competitive rates of pay - recently reviewed to ensure fairness across all roles; with annual increments to the top of your salary band, as you build knowledge and experience.
- Local Government Pension scheme - A generous pension scheme, with the Service making a substantial contribution (currently 15.2%) to funding your retirement, as well as the option to increase your benefits by purchasing additional pension or investing in Additional Voluntary Contributions (AVC).
- Generous Annual leave – 26 Days plus bank holidays, going up to 33 days after 5 years employment.
- Flexi Scheme – Opportunity to flex your working hours to help accommodate life outside of work.
- Access to Blue Light Card discount scheme
- Car Leasing Salary Sacrifice scheme
- Let's Connect IT equipment loan scheme
- Subsidised canteen facilities
- Sports and Social Club
- Firefighters Charity
- Free on-site parking
- Cycle to Work scheme
- Staff Discount scheme
- Health and Wellbeing

VIEW CURRENT VACANCIES >

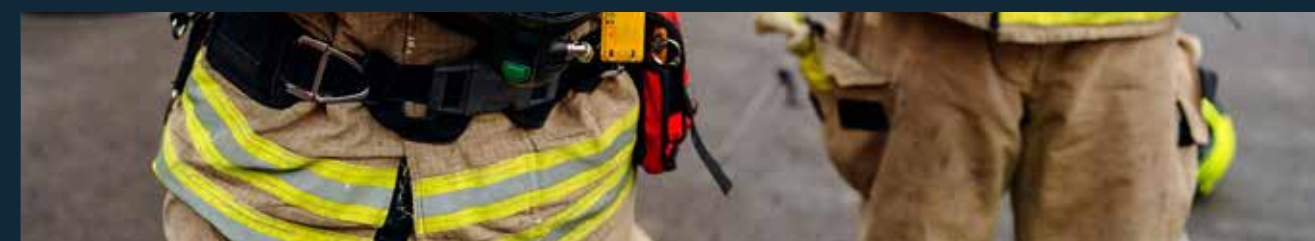


AR ALWAD
Recruiwtio Diffoddwyr Tân
ON CALL
Firefighter Recruitment

ON-CALL FIREFIGHTERS – WE NEED YOU!



Do you live within 5-10 minutes of your local Fire Station?
We currently have on-call firefighter vacancies – head over to our website to find out more!





Gwasanaeth Tân ac Achub
Canolbarth a Gorllewin Cymru

Mid and West Wales
Fire and Rescue Service

#MwyNaDimOndTanau #MoreThanJustFires



www.mawwfire.gov.uk

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